



Rcan Jewellery Co., Ltd.

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Non Discrimination Policy

Rcan Jewellery Co., Ltd. will not implement or discriminate in any form in the workplace, in the terms of employment, the continuous work, payment, overtime access to training, professional development promotion, termination or retirement, which includes discrimination based on race, skin color, ethnicity, caste, national origin, religion, disability, or genetic basis, gender, sexual orientation, union membership, popularity politics, marital status, parent or pregnancy situation, physical appearance, HIV status, age or other natural personal characteristics, which unrelated to job requirements. The company will ensure that anyone who is 'fit to work' will receive equal and non-discriminatory opportunities on the basis of factors unrelated to their ability to perform tasks.

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